

# SEXUAL HARASSMENT AND SEXUAL MISCONDUCT POLICY

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UTSA is committed to maintaining a learning and working environment that is free from discrimination based on sex in accordance with Title IX of the Higher Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in education programs or activities; Title VII of the Civil Rights Act of 1964 (Title VII), which prohibits sex discrimination in employment; and the Campus Sexual Violence Elimination Act (SaVE Act), Violence Against Women Act (VAWA), and Clery Act.

The complete policy is no longer published in *Student Policies* and is located in the UTSA Handbook of Operating Procedures, HOP 9.24 Sexual Harassment and Sexual Misconduct (<https://www.utsa.edu/hop/chapter9/9.24.html>).